

Stern Brothers Diversity & Inclusion Statement

As a 100% woman-owned business, diversity and inclusion are inherently part of the culture of Stern Brothers & Co. (“Stern” or “the firm”). The diversity of our employees enhances our collective capabilities and allows us to better serve our clients. Stern employees represent a diversity of national origin, color, race, religion, gender, disability and identity, and all are valued, respected and supported.

Diversity is reflected at all levels throughout the firm. Our executive team embodies Stern’s ongoing commitment to maintaining an inclusive environment. Stern promotes inclusion throughout the entire company, and we build our team by hiring the most qualified individuals, mindful of the importance of maintaining a diverse workplace.

Our employees deserve, and the firm is strongly committed to supporting, an environment of mutual respect and inclusiveness. We foster this environment with a commitment to diversity and inclusion that is not simply a written policy, but an initiative with active employee participation that is encouraged both inside and outside the firm. Stern’s employee-led Diversity and Inclusion Committee works continuously to strengthen the firm’s commitment to this initiative, and participation in these meetings is open to all personnel. Stern also promotes employee community involvement through a corporate volunteer initiative that allows employees paid time away from the office to volunteer with organizations in their communities. As a result, Stern’s employees dedicate time to a broad range of causes that benefit the communities in which we live and do business.

Stern is proud to be an employer where all thoughts and ideas are not only respected but valued and encouraged as evidenced by diverse participation in every aspect of the firm’s business.